LSC Monthly Board Meeting Wednesday, July 22, 2020

Members Present

President, Chad Hendricks Vice President, Cindy Glad Secretary, Mora Thomas Treasurer, David McKee Travel Coordinator, Chad Hammerschmidt In-House Coordinator, Willie Stewman Community Relations, Tony Zich

Contractors Present

Director of Coaching, Forrest Randall Club Administrator & Tournament Director, Todd Zoschke Travel Manager, Darlene Patyk In-House Program Manager, Jose Benitez Finance Director, Phil Raines

Contractors Absent

Referee Assignor, MAT Assigning

Business

- A. Call to Order 7:05 PM by President, Chad Hendricks
- B. Opening Business
 - 1. Welcome
 - Approval of Agenda
 Motion: Cindy/Willie Approval of agenda for the July 22, 2020, LSC Board Meeting.
 Vote: Approved
 Resolved: Motion carried
 - Approval of prior Meeting Minutes
 Motion: NA Minutes not available yet
 Vote: NA
 Resolved: NA
- C. COVID-19; Season Update and Shutdown
 - 1. Status of Season Leagues are moving forward. If there is no HS soccer, the leagues will allow high schoolers to play Club ball.
 - Paid Coaches We need to add a COVID clause to contracts so coaches understand and agree they will go on unpaid status should the season be halted. Mora to update and get to Forrest.
 - 3. Member Refunds We need to create a disclaimer, at time of registration, regarding COVID cancellation refunds so Members understand we do incur costs and can't refund everything. Chad and Todd to work through.

- D. Contractors Needs/Updates
 - 1. Director of Coaching
 - Coaching Staff All Select and Academy staff has been hired, except GU9 Academy. Some significant additions to the coaching staff have been made (licensure, experience, etc.)
 - b. Technical Director Hire Mark Wielebnowski. Will assist with coach's education, will view coaching sessions, etc. Mark comes to us from EP where he was the DOC and is a licensed US Soccer instructor.
 - c. Developed weekly curriculum for all age groups to follow during COVID related transitions via Return to Play Protocols.
 - d. Tryouts Hearing from many local club leaders their numbers are down by 30%. We are only down 6% as of 07/20.
 - e. DOYPD Position Would like an update on hiring process. The Board agreed, due to they are not prepared to make a decision and will need to continue discussions.
 - f. Proposed a re-name of the In-House Program to "Recreational Soccer". This name better reflects the program and provides Members a better understanding of what the program is.

Motion: Mora/Chad He. – Approval of program name change from In-House Program to Recreational Soccer, with a one-year transitional period where both names will be used together ("In-House/Recreational Soccer") before moving fully to "Recreational Soccer". **Vote:** All approved

Resolved: Motion carried

g. MYSA/TCSL

 TCSL – Fall league is scheduled to go on, as planned. We have been accepted into the NPL league for the 2020/2021 season. U13+ Select teams only. Other clubs included are MTA, St. Croix, Edina, EP, Blackhawks, Salvo, Tonka, STMA, Prior Lake, Blaine.
 MYSA – Will honor all current league status' going into next year for returning teams. Major admin turnover. Cam Stoltz and Patti Isansee both resigned. MYSA is down to limited staff.

- 2. Club Administration & Tournaments (Todd)
 - a. Father's Day Cup 2020 FDC was formally cancelled. Notices were sent to teams and refunds were issued, \$23,905. This is a large fundraising loss for the Club.
 - b. Program Refunds Processed refunds across programs. 100% of TOTS/In-House was refunded to Members, \$72,827.50. Travel fees were refunded at a % of fees paid, \$320,483.
 - c. Looking ahead to Fall Travel Program 2020
- 3. Travelling (Darlene)
 - a. Dome Contracts Continuing to work on securing. Including COVID-19 clause.
 - b. Scholarships 2019-2020 total was \$8,925
 - c. Equipment Ensuring we are COVID ready. Ordered additional pinnies, hand sanitizer, equipment sanitizer, spray bottles, paper towels, gloves, masks, and more cones.
 - d. Staff Credit Card Really needed to make minor purchases during tryouts, camps, etc. Our current process of relying on a Board Member is not efficient and contractors should not have to use their own personal cards. The Board agreed they will look into a solution that works for our non-profit and maintains checks and balances.
 - e. Tryouts -

- 1. Ordered shirt
- 2. Tracking registration numbers
- 3. Securing volunteers
- 4. In-House (Jose)
 - a. As of today, we have 380 registered for the program. We are slightly down from last year. Teams will be assigned next week.
 - b. Scholarships 2 requests were approved at 50% off their registration fee.
 - c. First regular season games will begin August 22.
 - d. Summer Clinics Had 104 participants.
- 5. Referee Assignor (MAT Assigning)
- 6. Finance (Phil)
 - a. 2020-2021 Budget Review Discussed in depth and asked the Board to go back and scrutinize to arrive at a final budget.
 - b. COVID-19 Affect on the Club The Board was very conservative with spending during this time. Because of that, even with the considerable refunds we gave, the Club has only suffered a loss of approximately \$44,000 (deficit). We should continue to watch our budget closely.

Motion: Dave/Chad He. – Approval of current Balance Sheet.

Vote: All approved

Resolved: Motion carried

- E. New Business
 - 1. Travel Coach Fee Reduction Time to work on a communication to Coaches. A formal letter from the Board should go out. Mora to draft.
 - "Under the Lights" at Michaud Mora presented this idea at a previous Board Meeting with success. However, COVID struck and we are not in a current position to use our funds and/or ask our Members to contribute. This project will have to be tabled indefinitely.
 - 3. Fall POP We would like to participate, if POP is held. At this time, we are waiting on further news from the POP committee.
- F. Committee reports (No changes/updates this month)
 - 1. Special Events (Willie)
 - 2. Fund Raising (to keep Club costs down and improve scholarship funding) (Tony)
 - 3. Discipline/Code of Conduct committee (Chad Ha.)
 - 4. Hiring Committee (Mora)
 - 5. Policies and Procedures (Mora)
 - 6. Scholarship Committee (Chad He.)
- G. Proposal for New Committees
- H. Upcoming Meeting Dates Wednesday, August 19 / Sunday, September 20 / Monday, October 26 (Annual Meeting)
- Call to adjourn at 9:12 PM Motion: Chad He./Chad Ha. to adjourn meeting Vote: All approved Resolved: Motion Carried